

TORONTO **YOUTH** PARTNERSHIPS & EMPLOYMENT : **TYPE**

Supporting Youth Facing Gender Based Violence

INSPIRED - TRAINED - HIRED

Presentation

GBV: Session Goals

- **What is SDFA/TYPE?**
- **What does a Youth Outreach Counsellor do?**
- **TYPE Program**
- **Youth Referral Process**
- **YEP Partnership**
- **Facts**
- **Scenario Question**
- **Q&A**
- **Social Media-Connect**

INSPIRED - TRAINED - HIRED

TYPE: SDFA & TYPE

- ▶ The Youth Employment Toronto (**YET**) project was implemented in 1983 and was delivered by the City of Toronto in partnership with the federal government until 2014. This program supported 1000s of youth into employment, training and educational goals and connected countless more to many additional supports needed by Most Vulnerable Persons (MVP)/Youth.
- ▶ Using the best practices of YET, **TYPE** was formed in 2017 by municipal funding and continues to support Toronto's most vulnerable youth to successfully enter and thrive in the labour market.

TYPE: Toronto Youth Partnerships & Employment

What is the role of TYPE?

- ▶ TYPE addresses the employment, educational and training needs of Toronto's MVP Youth who face multiple barriers to participation in employment, education and training.
- ▶ Providing intensive case management, creating stabilizing impacts on the lives of vulnerable Youth and those who have experienced Gender Based Violence, so that they can be more successful in achieving their short/long term goals.

TYPE: Outreach Youth Counsellors



TYPE Catchment Groups include:

- ▶ Violence Based on Gender, Women's Issues
- ▶ 2SLGBTQ+
- ▶ Persons with Disabilities (PWD)
- ▶ Newcomer youth
- ▶ Youth in conflict with the law
- ▶ Indigenous youth
- ▶ Black youth

Not limited to these groups

TYPE is on the Right Path...

Assisting Youth in finding employment using a Trauma Informed lens :

- ▶ Understanding where the youth is at while building a trusting relationship
- ▶ Guiding the process by helping to build capacity and next steps to employment, education and training
- ▶ Recognizing strengths and areas of improvement and goal setting
- ▶ Positive messaging/reinforcement to increase self esteem and self awareness
- ▶ Flexible and holistic programming
- ▶ Exposing young people to employment and training options
- ▶ Provide resources and ongoing support
- ▶ Assisting youth to assert themselves and gain empowerment

TYPE: Counsellor Youth Outreach

How we Help:

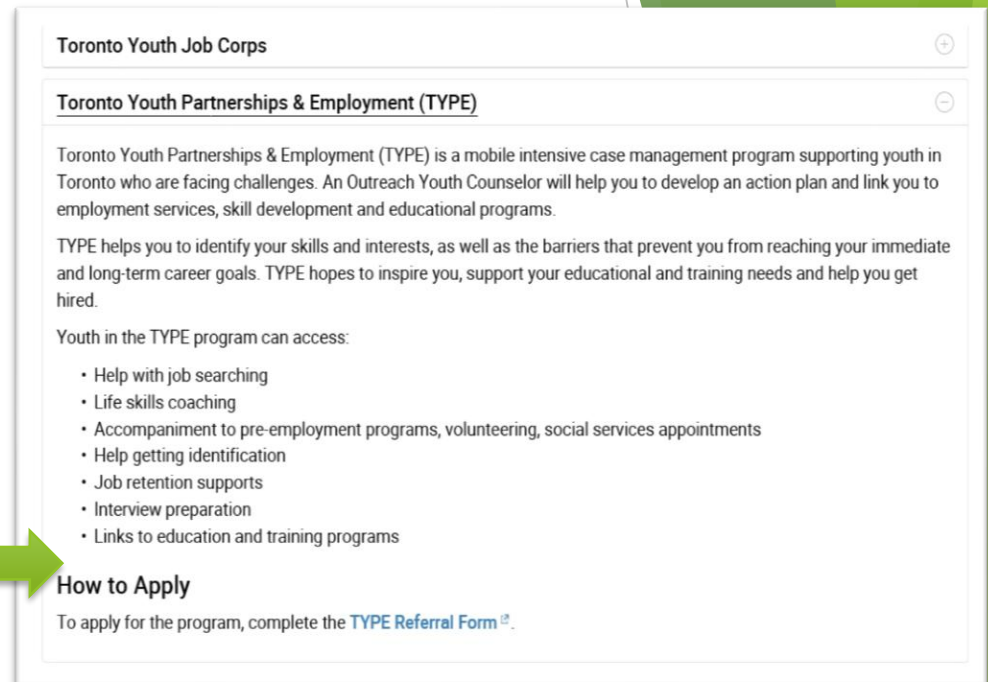


- ▶ Provide 1-on-1 case management supports
- ▶ Help Youth navigate the many pathways to employment, education and training
- ▶ Support upskilling and training initiatives
- ▶ Connect with Youth friendly employers service providers, programs, and job Fairs
- ▶ Act as advocate to support Youth to apply as well as receive OW/ODSP entitled benefits

TYPE: How to Refer?

- ▶ Youth, Guardian and Youth Servicing Agencies can request 1 on 1 case management support via Checkmarket Survey housed at

www.Toronto.ca/TYPE



Toronto Youth Job Corps

Toronto Youth Partnerships & Employment (TYPE)

Toronto Youth Partnerships & Employment (TYPE) is a mobile intensive case management program supporting youth in Toronto who are facing challenges. An Outreach Youth Counselor will help you to develop an action plan and link you to employment services, skill development and educational programs.

TYPE helps you to identify your skills and interests, as well as the barriers that prevent you from reaching your immediate and long-term career goals. TYPE hopes to inspire you, support your educational and training needs and help you get hired.

Youth in the TYPE program can access:

- Help with job searching
- Life skills coaching
- Accompaniment to pre-employment programs, volunteering, social services appointments
- Help getting identification
- Job retention supports
- Interview preparation
- Links to education and training programs

How to Apply

To apply for the program, complete the [TYPE Referral Form](#).

- ▶ The YDU Manager, TYPE Supervisor, Outreach Counsellors & the YEP Community Development Officer build and utilize existing partnerships to support ongoing referrals

TYPE & Youth Employment Partnerships

Youth Employment Partnerships (YEP)

Neighbourhood-based youth employment network, that offers job placement, pre-employment prep, on the job training, job fairs and paid employment to youth registered with an agency



FACTS - Canadianwomen.org

67% of Canadians know a woman who has experienced physical or sexual abuse.

6x Indigenous women are killed at six times the rate of non-Indigenous women.

6,000+ women and children sleep in shelters on any given night because it isn't safe at home.

Approximately every six days, a woman in Canada is killed by her intimate partner.

Canadians collectively spend \$7.4 billion to deal with the aftermath of spousal violence alone.

Half of all women in Canada have experienced at least one incident of physical or sexual violence since the age of 16.



Questions?



Social Media – How To Connect



TYPE@Toronto.ca



@youthtoronto



@youth.Toronto



Toronto.ca/youth



TYPE Gender Based Violence Scenario

Shereefa is a 23 year old female, who came to Canada on a visitors Visa from Antigua with her 3 year old son. She came to be with the child's father. She overstayed her visa, now her and her son have no status in Canada. She then became pregnant and gave birth to a baby girl.

The relationship with the father became very controlling, physically, emotionally, verbally and psychologically abusive. She became financially dependent on him, unable to support herself or her children. Fearing for the safety of her and her children she left and sought assistance at a women's shelter.