



INTERNAL/EXTERNAL JOB POSTING

Housing Worker -Youth in Transition (YIT) Program

POSITION TYPE: Full -time

1-year Contract (with possibility of renewal, pending funding)

Delta Family Resource Centre (Delta Family) is a community-based agency which has served communities in North-West Toronto for more than 40 years. Acknowledging the consequences of intersecting forms of oppression on the health and well-being of individuals, families and communities, Delta Family Resource Centre offers programs, services and supports for Black and other priority populations in Northwest Toronto which amplify their resilience and strengths. As a multi-ethnic, multi-site organization, Delta Family provides a responsive range of programs, services and activities for families, children, youth and seniors. Committed to anti-oppression and inclusive ways of engaging participants, Delta Family works to be a part of a healthy, engaged and empowered community where all people thrive.

Delta Family's Youth in Transition (YIT) program supports youth transitioning out of Children's Aid Society (Care) to live independently. The program does this by connecting them to critical supports and networks. The current YIT worker is joined by a Housing Worker who assists 16 and 17-year olds who enter into a **Voluntary Youth Service Agreement (VYSA) with Children's Aid Society in their efforts to find housing.**

Work is currently hybrid. As a community-based organization committed to working with the local community, staff members are currently required to work at least 2 days in person - for without community, there is no Delta Family.

Key Responsibilities:

- Support youth (with a focus on Black and Black/Biracial youth) in their transition from Care, focusing on youth aged 16 and 17 who have a written agreement with CAS for the provision of services on a voluntary basis - VYSA.
- Help eligible youth find and retain housing by:
 - advocating for the specific housing needs of the new cohort of eligible youth to municipal service managers, and local housing providers;
 - supporting provincial YITWs through peer consultations, and participating in agency delivered workshops that would help society and community-based workers provide housing support to youth leaving care;
 - working closely with CAS to ensure all eligible youth have access to the HSW program;
 - participating in the case planning process with societies and youth with respect to the youth's housing needs;
 - assisting youth with identifying their housing needs, searching for and viewing housing, and applying for housing and
 - providing ongoing support to youth to sustain/keep housing (e.g., life-skills programming, such as financial management, budgeting, household management, tenant skills).
- Support youth to make progress in the following areas:
 - Housing;
 - Employment;
 - Education;
 - Financial Literacy;
 - Level of engagement in the program;
 - Relationships (e.g. connections to peers and family) and
 - Connections to community agencies.
- To provide advocacy/resources, act as an advocate for youth and their families, and provide general information and referral services
- To outreach and engage with eligible youth who are transitioning/have transitioned from Provincial Care
- To provide support and case management services (using our Sesa Wo Suban model) to youth transitioning from Care and maintain service statistics and record-keeping
- Cultivate partnerships with other service partners to identify and collaborate on potential program delivery
- Other duties as required

Qualifications:

- Post-secondary education in Child and Youth Care, Social Work, Criminology or equivalent combination of education and/or relevant experience
- 2 years of assisting clients to find and maintain affordable housing
- 3 years of experience in working with vulnerable, high needs, racialized youth
- Lived experience of the issues facing Black and Black/Biracial communities
- Experience in assisting clients to access basic needs such as food, clothing, furniture, etc.
- Connections to housing stability resources, such as healthcare, family support, training and employment
- Experienced in providing information to youth and landlords (including education, relevant legislation), that contributes to sustaining successful tenancies for the long term
- Established linkages with landlords and/or housing availability links an asset
- Knowledge of the Child Welfare system and how it operates
- Above average understanding of Anti-Black Racism (ABR), intersectionality and anti-oppression
- Awareness of the Ontario Human Rights Code as it pertains to Housing
- Established networks in relevant sectors, or the ability to develop them quickly
- Experience in community liaison/advocacy skills
- Excellent organizational, planning and implementation skills
- Ability to work flexible hours, ability to travel
- Strong command of the English language: verbal and written

The successful candidate will be required to complete a Vulnerable Sector Screening/Police check (which can be obtained upon offer of position).

Salary \$47,908- 55,000 (SW 1 – SW 5, dependent on qualifications) with benefits

Due Date: July 26, 2023

Forward your cover letter and résumé *quoting position title **Housing Worker - YIT*** by the closing date to:

E-mail: [hiring@dfrc.ca](mailto: hiring@dfrc.ca) OR

Hiring Committee,
Delta Family Resource Centre
2291 Kipling Ave. Toronto, ON M9W 4L6;
Fax# :(416)-747-7415

While we thank all applicants, however only short-listed candidates will be contacted.

As a unionized workplace, internal applications will be processed before external applications can be considered.

Wherever possible, accommodation will be provided. Please let us know in advance if you require accommodation.