



**UBUNTU**  
Community Collective

## **Community Farm Worker - Summer Student**

### **Part-Time Contract Position**

**Commitment:** 30 hours/week - flexible shifts with some weekend work

**Compensation:** \$18/hour

**Start Date:** May 29, 2023 (11-week placement)

**Location:** Ubuntu Community Farm; North York, ON and Withrow Park (Farmer's Market)

**This position is funded through the Canada Summer Jobs Program, which requires that the applicants:**

- Be between 15-30 years of age (inclusive)
- Be Canadian Citizens, permanent residents, or persons on whom refugee protection has been conferred under the Immigration and Refugee Protection Act
- Be legally entitled to work according to the relevant provincial legislation and regulations

### **ABOUT US**

The Ubuntu Community Collective (UCC) is an emerging non-profit cooperative organization based in Toronto. We co-create braver spaces and provide access to services curated for intergenerational mothers of the African Diaspora. We support the motherhood journey in order to thrive-mind, body and soul.

The Ubuntu Community Farm (UCF) is our Social Enterprise start-up that we operate out of Downsview Park. It includes a market garden and a community healing garden. We grow vegetables and herbs using ecological practices. We intend to connect our community with the land and contribute to build a thriving local food system.

### **POSITION OVERVIEW**

UCF is building its farm operations and is searching for a motivated and passionate self-identified youth (30 years and under) of African descent to join our team as a Community Farm Worker (summer student). UCF consists of a small team and all employees are an integral part of making the season a success.

The Community Farm Worker will work with the farm team on all aspects of small-scale organic vegetable production, such as seeding, planting, harvesting, weeding, packing, sales, greenhouse management and crop maintenance.

Experience in farming is not necessary but an asset. Farming is a physically demanding job. On-the-job training and education will be provided as required. This position is considered part-time and seasonal, starting May 29, 2023, and ending after 11 weeks with the possibility of extension.

## KEY RESPONSIBILITIES

- Seedling care including seeding, watering, potting up, fertilizing, hardening-off
- Garden bed preparation such as broadforking, hauling compost and mulch, trellising, securing and removing large tarps, row covers, nets etc.
- Assist with crop care and maintenance
- Harvesting in the field and greenhouse
- Transplanting, weeding, composting
- Irrigation management for field crops
- Wash and pack produce for sale on site, to CSA members, Farmer's Market and wholesale delivery
- Assist with Farm Stand and off-site Farmer's Market - set-up, tear-down, sales and customer service
- Assist with data collection and record-keeping on paper and using a digital tool.
- Interact with the public at work as our farm is in a public park, and guide community members accessing the farm.
- Be a positive and proactive contributor to workplace safety

## ABOUT YOU

- Previous experience in a labour or service position
- Desire to learn & develop farming and market gardening skills
- Dependable and punctual
- Passionate about small-scale ecological/organic agriculture
- Motivation to work hard and increase efficiency at the farm
- Positive attitude even in the face of challenges and a solutions-based mindset
- Attention to detail, quick worker, and fast learner
- You are efficient, possess stamina, physically active, and can lift up to 50 lbs
- Willing to work outside doing repetitive tasks alone in all weather conditions including rain, cold, and heat
- Ability to work independently and with a small team
- Strong teamwork and communication skills - ability to give and receive direction and criticism
- Take responsibility for completing tasks
- Demonstrated ability to work respectfully with people of different ages, genders, abilities, cultural backgrounds, and individuals who experience marginalization
- Valid G driver's licence is an asset

## OUR COMMITMENT

Please submit your Resume and Cover letter to [info@ubuntucc.com](mailto:info@ubuntucc.com) with Community Farm Worker Position in the subject line.

UCC and UCF are committed to reflecting the culture and diversity of the communities it serves and strongly encourages applicants who reflect our priority populations to apply. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

**DEADLINE: ongoing - until the position is filled.**