



Employment Opportunity

Harm Reduction Support Workers (full and part time positions)

Salary – to be determined

- *Do you thrive in a fast paced, unpredictable and flexible environment?*
- *Are you ready for the challenge of swift decision making while anticipating potential problems/conflicts?*
- *Are you committed to applying harm reduction principles as they relate to substance use*
- *Would you like to work with a team who are also motivated to shift systems to meet people where they're at?*
- *Have you always enjoyed working with diverse populations?*

If you answered yes to these questions this is an opportunity to explore!

Our goal is to address the needs of individual who experience barriers to accessing care and services and have complex addiction and/or social issues. We have various openings supporting full and part time positions. Offers of employment include full time hours (35 hours/wk) and flexible part time hours and will include work ***within our 6 county catchment area***. The positions will be scheduled to provide a mix of daytime, weekend and evening services.

Who Are We?

Regional HIV/AIDS Connection (RHAC) is a volunteer driven, non-profit, community-based organization serving the six counties surrounding London – Perth, Huron, Lambton, Elgin, Middlesex and Oxford. We are a community-inspired organization dedicated to enhancing the quality of life for individuals and diverse communities living with, at-risk for or affected by the challenges associated with HIV/AIDS. Our philosophy includes adherence to The Ontario Accord/GIPA (Greater Involvement of People Living with HIV/AIDS), Anti-Racism / Anti Oppression, Sex Positivity, Principles of Harm Reduction, Holistic Health and Civil Society.

These Harm Reduction roles are responsible for engaging clients through outreach and in-reach activities, as well as educating individuals and communities, primarily through:

- Delivering education and information on harm reduction, HIV/HCV and other blood borne illnesses
- Increasing knowledge about safer drug use practices
- Increasing access and use of harm reduction equipment and materials
- Providing harm reduction material/supplies to individual who inhale/inject drugs

- Liaising with other community services providers, maintain and support existing partnerships; develop new partnerships

We want to hear from you if you:

- Have working knowledge of addictions and have used harm reduction principles and approaches when supporting people
- Understanding of societal stigma imposed on the drug using population and its related impacts
- Have excellent interpersonal and problem solving skills with strong written and oral communication skills
- Have experience with both individual and systemic advocacy
- Have crisis intervention/de-escalation skills
- Demonstrate strong organizational, time management skills with strong computer and data management skills
- Have knowledge of community resources and London social service agencies

Qualifications

- Direct experience with communities at risk
- Post-secondary education in social services and/or experience providing education/support/counseling to adults
- Minimum three (3) years' experience working within the harm reduction model of service delivery
- Knowledge about HIV/HCV transmission, social determinants of health related issues
- Knowledge of different substances and how they may impact on a person's behavior
- Valid driver's license for work-related duties and proof of insurance required
- Training and rigorous application of safe sharps handling practices
- Basic First AID, CPR, Crisis Prevention Intervention and will obtain a Vulnerable Positions Screening (Police Check)

Cover letter and resume may be submitted electronically by Monday, November 20th at 4:00 pm to hr@hivaidconnection.ca or in hard copy to #30-186 King Street, London, ON N6A 1C7. Please articulate your understanding of Harm Reduction within your cover letter!

Regional HIV/AIDS Connection is an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the community we live in. To this end, we encourage applications from persons living with HIV/HCV, members of GLBMSMT2S communities, individuals from First Nations, Inuit, and Métis communities, members of diverse ethno-cultural communities, and persons with dis/abilities.

We appreciate all submissions, however only those to be interviewed will be contacted.

No phone calls please.