

TOGETHER WE STAND!



Position: Program Facilitator

Part-time Position, 24 Hours per Week, \$20.00/hr
Tuesdays till Thursdays (Weekends may be required)
October 24th, 2017 till April 26th, 2018
(6-month probation with a possibility of extending contract)

About Us:

Founded in June 2012, REX Pride's mission is to create a safe-space in Rexdale/Etobicoke and give youth who identify as LGBTTIQQ2SPA the opportunity to utilize artistic mediums and create a message for social change in the community.

1. Provide a "Safe Space" and support for LGBTQ+ youth in the Rexdale/Jamestown community where they are free to explore the topics of sexual orientation and gender identity in various, self-guided ways.
2. To support local schools, agencies and residents through raising awareness, educating, networking and sharing of resources.

This is accomplished through two peer youth programs, one focusing on self-expression and exploration and the second focusing on affecting social change in the community. In addition to those programs we have also begun to engage the community organizations, schools and residents through our Local Support Network as well as advising on Policies, Intake Procedures, Safe-Space Walkthrough Assessments and Awareness Training.

This Organization is made possible through many supporters. First and foremost are the youth and residents of the Rexdale Community for who this organization exists to support and serve. This is done through the collaborative work of our partners, Rexdale Community Health Centre, Arts Etobicoke, Toronto Police Services and PFLAG (Parents and Friends of Lesbians and Gays), as well as our funders/supporters, Ontario Trillium Foundation – Youth Opportunity Fund, LOVE (Leave Out Violence Ontario), as well as others throughout the years.

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The Position...

REX Pride is currently hiring a Part-time Program Facilitator (PF) on a contract basis from October 24th 2017 till April 26th 2018. The focus of the PF position will be on **Outreach, Program Facilitation, Community Training and Events and Social Media**.

The Program Facilitator will be working with a small team of volunteers, staff and youth mentors to help accomplish REX Pride's mission to give youth who identify as LGBTTIQQ2SPA the opportunity to explore their identities in a safe space and create a message for social change in their community.

The major position responsibilities include:

- Reach out and engage youth who identify LGBTQ+ and their allies in the Rexdale/North Etobicoke area and surrounding communities;
- Plan and Co-facilitate weekly programs for our QMAP (Queer Media Arts Program) and our QLT (Queer Leadership Training) programs;
- Act as an advocate, and mentor and counsel youth to encourage social inclusion and reduce unhealthy behaviour;
- Attend community meetings and effectively liaise and network with various community organizations (i.e., community or neighbourhood organizations, schools, police, etc) in order to develop a system of supports and promote opportunities for young people;
- Provide youth with information, contacts, referral services and supports as needed to facilitate access to programs, services and opportunities;
- Complete administrative documentation accurately and on a timely basis. Examples include updating of data systems, summarizing statistics of service, written reporting on project related activities, etc.;
- Assist in the development and implementation of the CEE (Community Engagement and Education) program which works with local organizations and businesses to help them create inclusive environments for the LGBTQ + community in Rexdale;
- Work with the team and youth to plan and implement local community events to help raise visibility and awareness;
- Plan, coordinate and regularly update REX Pride's social media accounts with the support of the team;
- Work collaboratively with REX Pride team in order to have a coordinated approach to addressing the needs of youth, families and the community.

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Your Qualifications...

We are interested in candidates with some or all of the following qualifications:

- B.A. in a related field, B.S.W., or Community College Diploma (i.e., S.S.W.) **and/or** relevant experience;
- Experience working with LGBTQ youth and youth from racialized communities;
- Individuals who identify from being either of the LGBTQ+ community and/or racialized community and/or Rexdale Community;
- A strengths-based, anti-racism/anti-oppression, disability justice, peer positive, and youth engagement philosophy of service provision, and a belief in the resilience and self-determination of youth and their families;
- Ability to provide outreach and service in “non-traditional” and culturally appropriate, anti-racist community based ways that are responsive to the needs of youth and families;
- Self-starter, ability to work well independently as well as in a team;
- Ability to work a flexible schedule, including some evenings and weekends, in order to meet client and program needs;
- Proficient in working with technology including Apple, Microsoft Office Suite and Adobe Photoshop;
- Effective communication skills, both verbal and written, including report writing and presentation skills.

To Apply...

If you have the above qualifications and are ready to make a difference, please email your cover letter and resume to info@rexpriide.ca, by **September 22, 2017**. Please quote file “**Program Facilitator Application**” in the subject line of the application.

We thank everyone for their interest but will only contact candidates selected for an interview.

REX PRIDE IS AN EQUAL OPPORTUNITY EMPLOYER.

WE VALUE DIVERSITY AND WELCOME APPLICANTS FROM ALL CULTURES, ABILITIES, AND SEXUAL AND GENDER IDENTITIES.

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